# Integral University, Lucknow Department of Nursing EVALUATION SCHEME

G.N.M. 3rd Year

S. No.	Subject Code	Name of Subject	Type of	<b>Evaluation Scheme</b>		
5. 110.	Subject Code	Name of Subject	Paper	IA	EA	Total
1	NRY 301	Midwifery & Gynecological Nursing	Theory	25	75	100
2	NRY 302	Community Health Nursing-II	Theory	25	75	100
3	NRY 303	Nursing Education & Introduction To Research	Theory	25	75	100
4	NRY 304	Professional Trends and Adjustment & Nursing Administration & Ward Management	Theory	25	75	100
5	NRY 305	Midwifery & Gynecological Nursing Lab	Practical	50	50	100
6	NRY 306	Community Health Nursing-II Lab	Practical	50	50	100
7	NRY 307	Nursing Education & Introduction To Research Lab	Practical	50	50	100
8	NRY 308	Clinical Posting	Clinical	50	50	100
Total 300					500	800

IA = Internal Assessment EA = External Assessment

## MIDWIFERY AND GYNECOLOGICAL NURSING (NRY 301)

Placement:- Third Year Time: - 140 Hours

Midwifery – 120 Hours

Gynecological Nursing – 20 Hours

#### **MIDWIFERY**

#### **Course Description**

This course is designed to help students acquire knowledge and gain skills to meet the needs of women during pregnancy, labor and puerperium and care for the newborn

#### **General Objectives**

Upon completion of this course, the students shall be able to:

- 1. Describe the health needs of women in pregnancy, labour and puerperium
- 2. Identify deviation (s) from normal pregnancy, labour and puerperium and take appropriate action
- 3. Demonstrate skills in providing antepartum, intrapartum and postpartum care to the mother as well as care to the new born as per the SBA guidelines of Government of India

#### Unit No. I

#### **Learning Objective:**

Describe the scope and trends in midwifery

#### **Content:**

#### Introduction

- a) Definition of midwifery and obstetrical nursing
- b) Scope of midwifery
- c) Basic competencies of a midwife
- d) History of midwifery
- e) Trends of maternity services in India
- f) Vital Statistics related to maternal health in India

Describe the anatomy and physiology of female reproductive system

#### **Content:**

#### **Reproductive System**

- a) Review structure and function of female reproductive system
- b) Female pelvis structure, types and diameters

#### **Learning Objective:**

Describe the stages of Embryological and fetal development

#### **Content:**

#### **Embryology and foetal development**

- a) Oogenesis, spermatogenesis, fertilization and implantation
- b) Embryology and fetal development
- c) Placenta and membranes
  - Structure
  - Functions
  - Abnormalities
  - Liquor amni
  - Umbilical cord
- d) Fetal Skull
  - Structure
  - Diameters
  - Fontanels and sutures
- e) Fetal circulation

#### **Learning Objective:**

Describe the physiological changes in pregnancy and the management of normal pregnancy

Demonstrate skill is caring for pregnant women

#### **Content:**

#### Normal pregnancy and its management

a) Pre conception care

- b) Genetic counseling
- c) Physiological changes in pregnancy
- d) Diagnosis of pregnancy
  - History
  - Signs & symptoms
- e) Antenatal care
  - History taking
  - Calculation of expected date of delivery
  - Examination and investigations
  - Health education and counseling
  - Drugs and immunizations
- f) Minor disorders and their management

#### Unit No. II

#### **Learning Objective:**

Describe the various stages of labour and the role of the midwife in caring for a woman in labour

Demonstrate skill in conducting the normal delivery

#### **Content:**

#### Normal labour and its management

- a) Definition and stages
- b) Causes and signs of onset of labour
- c) True and false labour
- d) First stage of labour
  - Physiology
  - Monitoring using partograph and its interpretation
  - Care of mother: physical and psychological
  - Pain management
  - Setting up of the labour room including newborn corner
- e) Second stage
  - Physiology and mechanism
  - Monitoring
  - Conduction of normal delivery
  - Episiotomy
  - Essential newborn care
- f) Third stage
  - Physiology and signs
  - Active management of third stage

- Examination of the placenta
- Episiotomy suturing
- g) Fourth stage
  - Physiology
  - Care of the mother and baby
  - Postpartum family planning

Describe the management of normal newborn

Develop of skill in caring for the normal newborn

#### **Content:**

#### Management of newborn

- a) Assessment
- b) Physiological adaptation
- c) Apgar scoring
- d) Examination for defects
- e) Breast feeding BFHI
- f) Care of newborn skin, eyes, buttocks etc.
- g) Bonding and d rooming in
- h) Minor disorders of new born
  - Birth marks, rashes, skin
  - Infections, sore buttocks
  - Infection of eyes

#### Unit No. III

#### **Learning Objective:**

Describe normal pureperium and the role of midwife in the caring for woman in pureperium

#### **Content:**

#### Management of normal pureperium

- a) Definition and objectives of care
- b) Physiological changes
- c) Postnatal counseling
- d) Lactation and feeding
- e) Care during pureperium breast and perineal care, postnatal exercise, postnatal examination, follow up, family welfare

- f) Minor ailment and management
- g) Family planning

Describe the complications of pregnancy

Demonstrate skills in providing care for woman with complicated pregnancy

#### **Content:**

#### Management of complications during pregnancy

- a) Bleeding in pregnancy
  - Early and late
  - Ectopic pregnancy
  - Abortion
  - Antepartum hemorrhage
  - Vesicular mole
- b) Hyperemesis gravidarum
- c) Gestational diabetes mellitus
- d) Pregnancy induced hypertension
  - Pre eclampsia
  - Eclampsia
- e) Hydromnios poly and oligo
- f) Pelvic inflammatory diseases
- g) Intra uterine growth retardation
- h) Post maturity
- i) Intra uterine death

#### High risk pregnancy

- Monitoring NST, USG
- Anemia
- Jaundice
- Viral
- Urinary tract infection
- Heart6s diseases
- Diabetes
- AIDS and STD's
- Osteomalacia
- Teenage pregnancy
- Elderly Primigravida

- Multipara
- Multiple pregnancy

Describe the management high risk labour

Demonstrate skills in early detection and prompt management of high risk labour

#### **Content:**

#### Management of high risk labour

- a) Mal position, Mal presentations
- b) Contracted pelvis
- c) Abnormal uterine actions
- d) Cervical Dystocia
- e) Premature rupture of membranes, precipitate and prolonged labour, induction of labour obstructed labour
- f) Obstetrics Emergencies cord prolapse, cord presentation, amniotic fluid embolism, obstetric shock, rupture of uterus, shoulder dystocia, vasa previa
- g) Complications of third stage
  - Postpartum Hemorrhage
  - Atonic uterus
  - Injuries to the birth canal
  - Retained placenta and membranes
  - Inversion of uterus

#### Unit No. IV

#### **Learning Objective:**

Describe the puerperal complications

Demonstrate skills in the management of complications of puerperium

#### **Content:**

#### Management of complications of puerperium

- Puerperium pyrexia
- Puerperium sepsis
- Thrombophlebitis and Embolism
- Breast engorgement, Mastitis, Breast abscess
- Puerperium psychosis

Describe the management of high risk and sick new born

Demonstrate skills in caring for high risk and sick new born

#### **Content:**

#### High risk and sick new born

- a) Assessment
- b) Nursing Care
- c) Management of new born with
  - Hyperbilirubinaemia
  - Neonatal hypoglycemia
  - Hypothermia
  - Neonatal Convulsions
  - Rh incompatability
  - Small for dates
  - Low birth weight
  - Preterm
  - Asphyxia, RDS
  - Sepsis
  - Birth injuries Cephal hematoma Caput succedaneum Facial & Erb's palsy Torticollis Hemorrhage
  - Congenital anomalies
- d) New born of HIV positive mother, diabetic mother
- e) Levels of care in NICU
- f) Puerperium psychosis

#### **Learning Objective:**

Describe the obstetric operations and midwife role in assisting with each one

#### **Content:**

#### **Obstetric operations**

- a) Definition, indication and care of women undergoing
  - Induction of labour
  - Manual removal of placenta
  - Version
  - Forceps delivery
  - Vacuum extraction

- Caesarean section
- Sterilization
- Destructive surgeries
- Amnio infusion
- Manual Vacuum Aspiration, Dilatation and Evacuation, Dilatation and curetting
- b) Post abortion care

Describe the midwife's role in the administration of drugs for women during pregnancy, labour and post parturn period

#### **Content:**

#### **Drugs used in obstetrics**

- a) Indication, dose, action, contraindication, side effects and responsibilities in the administration of
  - Oxytocin
  - Uterotonics
  - Tocolytics
  - Antihypertensives
  - Anticonvulsants
  - Anesthesia and analgesia
- b) Drugs used for new born
- c) Teratogens effects of drugs on mother and baby

#### **Learning Objective:**

Describe the ethical & legal issues related to midwifery

#### **Content:**

#### Ethical and legal aspects related to midwifery

- a) Maternal and .new born death review
- b) Mother and child tracking system

## **GYNECOLOGICAL NURSING**

Placement:- Third Year Total Hours: 20

#### **Course Description**

The students shall be able to identify different gynecological disorders and diseases and gain skills in providing nursing care to women suffering from them

#### **General Objectives**

Upon completion of this course, the students shall be able to:

1. List different gynecological problems and demonstrate skills in providing nursing care to women suffering from these disorders and diseases

#### Unit No. V

#### **Learning Objective:**

Define the terms used in gynecology

Demonstrate the skills of gynecology history taking, conducting examination & investigation

#### **Content:**

#### Introduction

- a) Definition of terms
- b) History
- c) Examination
- d) Investigation

#### **Learning Objective:**

Describe the physiology, psychology and pathology of puberty

#### **Content:**

#### **Puberty**

- a) Definition
- b) Development of sex organs in females and sexuality
- c) Review of menstrual cycle
- d) Premenstrual syndrome

e) Disorders of menstruation, dysmenorrhoea, cryptomenorrhoea, dysfunctional uterine bleeding

#### **Learning Objective:**

Describe the management of couples with fertility related problems

#### **Content:**

#### Fertility and infertility

- a) Definition
- b) Causes-both in male and female
- c) Investigation
- d) Management
- e) Artificial reproductive techniques

#### **Learning Objective:**

Demonstrate skills in the management of clients with various pelvic infections

#### **Content:**

#### **Pelvic infections**

- a) Vulva vulvitis, bartholinitis
- b) Vagina vaginitis, Trichomonas vaginitis, Moniliasis
- c) Metritis, Salpingitis, Oophritis
- d) Cervical erosions
- e) Pelvic Abscess
- f) Chronic infection
- g) Pelvic inflammatory disease
- h) Pelvic tuberculosis
- i) Sexually transmitted diseases
  - Syphilis
  - Gonorrhea
  - Warts
  - HIV
- j) Syndromic case management

#### **Learning Objective:**

Describe the care of women with gynecological disorders

#### **Content:**

#### **Gynecological Disorders**

- a) Retroversion, retro flexion
- b) Fistulas
- c) Uterine displacement & prolapse (Procidentia)
- d) Uterine malformations
- e) Cysts and fibroids
- f) Uterine polyps
- g) Tumors of the reproductive tract benign and malignant
- h) Palliative care and rehabilitation

#### **Learning Objective:**

Describe the care of women with breast disorders

#### **Content:**

#### **Breast disorders**

- a) Review mastitis, breast engorgement, breast abscess
- b) Tumors of the breast benign and malignant

#### **Learning Objective:**

Describe the care of women with menopause

#### **Content:**

#### Menopause

- a) Definition and physiological changes
- b) Signs and symptoms
- c) Health education and counseling
- d) Hormone replacement therapy
- e) Surgical menopause

# MIDWIFERY AND GYNECOLOGICAL NURSING-PRACTICAL (NRY 305)

Placement:- Third Year Time: - 560 Hours

Internship – 384 Hours

**Duration: 3 Weeks** 

**Duration: 6 Weeks** 

Area Antenatal clinic / ward

#### **Objectives:**

• Assessment of pregnant woman

• Counseling of Antenatal mothers

#### **Skills:**

- Diagnose pregnancy using pregnancy detection kit (preg-card)
- Antenatal history taking
- Physical examination
- Antenatal examination abdomen and breast
- Recording weight and BP
- Hemoglobin estimation
- Urine testing for sugar and albumin
- Immunization
- Assessment of risk status
- Antenatal counseling
- Maintenance of antenatal records
- SBA module

**Area** Labour Room

#### **Objectives:**

- Assess the woman in labour
- Carry out pervaginal (PV) examinations
- Monitor woman in labour
- Conduct normal deliveries
- Perform episiotomy and suture it
- Resuscitate new born

#### Skills:

- Assessment of woman in labour
- Vaginal examinations (PV) and their interpretation
- Monitoring woman in labour using the partograph
- Caring for woman in labour
- Setting up of the labour unit including the new born corner
- Conduct normal delivery including active management of third stage of labour (AMTSL)
- Provide essential new born care
- Immediate new born assessment.
- Resuscitation of the new born
- Assessment of the risk status of the new born
- Episiotomy and suturing
- Administration of uterotonic drugs oxytocin, misoprostol
- Administration of magnesium sulphate
- Maintenance of labour and birth records
- SBA module

#### **Area** Operation theatre

#### **Objectives:**

• Prepare and assist with caesarean section, MTP, tubectomy and other surgical procedures

**Duration: 2 Weeks** 

**Duration: 5 Weeks** 

#### **Skills:**

- Preparation for caesarean section and other surgical procedures
- Assist in caesarean section
- Prepare and assist in MTP procedures
- Prepare and assist for tubectomy

#### **Area** Postnatal Ward

#### **Objectives:**

- Provide nursing care to postnatal mother and the baby
- Counsel and teach mother and family for parenthood

#### **Skills:**

- Examination and assessment of mother and the baby
- Identification of deviations
- Care of postnatal mothers and baby
- Perineal care
- Breast care
- Lactation management

- Breast feeding
- Kangaroo mother care (KMC)
- Immunization
- Teaching postnatal mother on mother craft, post natal care, exercise, immunization

Area NICU Duration: 4 Weeks

#### **Objectives:**

• Provide nursing care to new born at risk

#### **Skills:**

- New born assessment
- Admission of neonates
- Feeding of high-risk new born :- Katori spoon, paladai, tube feeding, total parentral nutrition
- Thermal management of new born kangaroo mother care, care of baby in radiant warmer and incubator

**Duration: 2 Weeks** 

- Monitoring and care of neonates
- Administration of medications
- Intravenous therapy
- Assisting in diagnostic procedures
- Assist in exchange transfusion
- Care of baby in ventilator, phototherapy
- Practice infection control protocols
- Health education and counseling of parents
- Maintenance of records and reports

**Area** Family welfare clinic

#### **Objectives:**

• Counsel for and provide family welfare services

#### **Skills:**

- Family planning counseling techniques
- Insertion of IUCD
- Teaching by demonstration on the use of different family planning methods
- Arrange for and assist with family planning operations
- Maintenance of records and reports

Area Gynecology Ward

#### **Objectives:**

- Provide care for patients with gynecological disorders
- Counsel and educate patient and families

#### **Skills:**

- Assist with gynecological examination
- Assist and perform diagnostic and therapeutic procedures
- Teach women on Breast Self Examination (BSE)
- Health education on Perineal hygiene and prevention of sexually transmitted infections

**Duration: 2 Weeks** 

- Pre and post operative care of woman undergoing gynecological surgeries
- Menopause counseling

## **COMMUNITY HEALTH NURSING-II**

### (NRY 302)

Placement:- Third Year (Part - I)

**Total Hours: -90** 

#### **Course Description**

This course is designed to help students to practice community health nursing for the individual, family and groups at both the urban and rural setting by using concepts and principles of health and community health nursing

#### **General Objectives**

Upon completion of this course, the students shall be able to:

- 1. Describe the health system and health care services in India
- 2. Identify major health problems, national health programmes and specialized community health services
- 3. Explain the concept of health team and describe the nurses role at various levels of health care setting
- 4. Demonstrate skills in rendering effective nursing care to the individual, family and groups in all community health settings

#### Unit No. I

#### **Learning Objective:**

Explain the health system in India

#### **Content:**

#### Health system in India

Organization and administration of health system in India at

- a) Central level
  - Union Ministry
  - Directorate General of Health Services
  - Central Council of Health
- b) State level
  - State Health Administration
  - State Ministry of Health
  - State health Directorate

- c) District level
  - Sub Divisions
  - Tehsils / Talukas
  - Villages
  - Municipalities & Corporation
  - Panchayats

Describe the health care services in India and discuss the role of the nurse in these services

#### **Content:**

#### Health care delivery system

- a) Health care concept and trends
- b) Health care services Public sector, Rural, Urban
- c) Private Sector
- d) Public Private Partnership (PPP)
- e) Other agencies
- f) Indigenous system of medicine Ayurvedha, Yoga, Unani, Siddha and homeopathy (AYUSH)
- g) Voluntary health services
- h) National Health Programmes
- i) Nurse role in health care services

#### Unit No. II

#### **Learning Objective:**

Describe the health planning in India

#### **Content:**

#### **Health planning in India**

- a) National Health Planning
- b) Five year plans
- c) Health Committees and reports
- d) National Health Policy

#### **Learning Objective:**

Describe the different specialization community health services and the nurse's role in these services

#### **Content:**

#### Specialized community health services and nurse's role

- a) RCH (reproductive health and child care)
- b) National Health Mission (rural / urban)
- c) Janani Shishu Suraksha Karaykaram (JSSK)
- d) Emergency ambulance services
- e) Government health insurance scheme
- f) School health services
- g) Occupational health nursing (including health care nursing)
- h) Geriatric nursing
- i) Care of differently abled-physical and mental
- j) Rehabilitation nursing

#### Unit No. III

#### **Learning Objective:**

Describe the major health problems in India

#### **Content:**

#### **National health problems**

Health problems in India

- a) Communicable diseases
- b) Non communicable diseases
- c) Nutritional problems
- d) Environmental sanitation
- e) Population

#### **Learning Objective:**

Describe the national health and family welfare programmes in India and the role of the nurse

#### **Content:**

#### **National Health Programme**

- National ARI programme
- Revised national tuberculosis control programme (RNTCP)
- National anti-malaria programme
- National filarial control programme
- National guinea worm eradication programme
- National leprosy eradication programme

- National AIDS control programme
- STD control programme
- National programme for control of blindness
- Iodine deficiency control programme
- Expanded programme of immunization
- National family welfare programme
- National water supply and sanitation programme
- Minimum needs programme
- National diabetes control programme
- Polio eradication : Pulse programme, NPSP
- National cancer control programme
- Yaws eradication programme
- National nutritional anemia prophylaxis programme
- 20 point programme
- ICDS programme
- Mid-day meal programme
- National mental health programme
- Adolescent health programme
- Role of nurse in the national health programme

#### Unit No. IV

#### **Learning Objective:**

Explain the meaning of demography and describe the national family welfare programmes

#### **Content:**

#### Demography and family welfare

- a) Demography
  - Concept
  - Trends in the world and in India
  - Concept of fertility and infertility
  - Small family norm
- b) Family welfare
  - Concept, importance, aims & objectives
  - Family planning methods
  - Family planning counseling
  - National family welfare policy
  - National family welfare programme
  - Role of a nurse in the family planning programme

#### Unit No. V

#### **Learning Objective:**

Describe the concept and functions of health team and the role of nursing personnel at various levels

#### **Content:**

#### **Health Team**

- a) Concept
  - Composition
  - Functions
- b) Role of nursing personnel at various levels
  - District Public Health Nursing Officer
  - Block health nurse
  - Public health nurse
  - Lady health visitor / health supervisor
  - Health worker female / ANM

#### **Learning Objective:**

Explain the concept and uses of health information system

#### **Content:**

#### **Health Information System**

- a) Concepts, components, uses & sources
- b) Vital Statistics
  - Importance rates and indicators
- c) Vital health records and their uses
- d) Basic statistical methods
- e) Descriptive statistics

#### **Learning Objective:**

Describe the national and international health agencies

#### **Content:**

#### **Health Agencies**

- a) International
  - WHO

- UNFPA
- UNDP
- World bank
- FAO
- UNICEF
- DANIDA
- European commission (EU)
- Red cross
- USAID
- UNESCO
- ILO
- CARE

#### b) National

- Indian Red Cross
- Indian Council for child welfare
- Family Planning association of India
- Other NGOs

## COMMUNITY HEALTH NURSING-II-PRACTICAL (NRY 306)

Placement:- Third Year (Part - I)

Time: Practical – 160 Hours

Area Community Health Nursing-II Duration: 4 Weeks urban / rural

#### **Objectives:**

- Organize and conduct clinics
  - Antenatal
  - Postnatal
  - Family welfare
  - Under five
- Diagnose health needs and provide domiciliary care for antenatal and postnatal mothers
- Assess health needs of family, plan and carry out treatment for minor ailments, identify need for referral and refer
- Plan, conduct and follow up health education
- Assist in conducting camps and participate
- Maintain records and reports in PHC
- Assist in family welfare services and conduct need based health education
- Participate in school health programme
- Counsel and educate eligible couple, family and community

#### **Skills:**

- Assisting in set-up and conduct of the clinics
- Providing domiciliary care to the antenatal and postnatal cases using bag or Domiciliary Obstetric Kit
- Performing nursing care at home
- Preparing and conducting Health Teaching on Reproductive and Child Health (RCH) care issues
- Assisting in organizing Camps
- Maintaining records and reports at Primary Health Centre
- Assisting in activities of Family Welfare
- Participating in School Health Services

Placement:- INTERNSHIP (Third Year (Part - II)	Time: 288 Hours
Area Urban / rural	<b>Duration: 6 Weeks</b>
Objectives:	
Provide comprehensive care to individual family and community	
Skills:	
Comprehensive nursing care to the individual, family and community	

# NURSING EDUCATION, INTRODUCTION TO RESEARCH (NRY 303)

Placement:- Internship (3<sup>rd</sup> Year Part-II)

Nursing Education – 20 Hours

**Time: – 120 Hours** 

Introduction to Research – 30 Hours

Professional Trends and Adjustment – 30 Hours

Nursing Administration and Ward Management – 40 Hours

## **NURSING EDUCATION**

#### **Course Description**

This course is designed to introduce the students to the concept of teaching as an integral part of nursing practice

#### **General Objectives**

Upon completion of this course, the students shall be able to:

- 1. Explain the concept of teaching
- 2. Describe techniques used for teaching

#### Unit No. I

#### **Learning Objective:**

Describe the concept of education

#### **Content:**

#### Introduction

- a) Education
  - Meaning, aims, scope and purposes

#### **Learning Objective:**

Explain the process of teaching and learning

#### **Content:**

#### **Teaching learning process**

- a) Basic principles
- b) Characteristics of teaching and learning
- c) Teaching responsibility of a nurse
- d) Preparation of Teaching plan

#### Unit No. II

#### **Learning Objective:**

Narrate the methods of teaching

Describe the clinical teaching methods

#### **Content:**

#### Methods of teaching

- a) Methods of teaching
- b) Clinical teaching methods
  - Case method
  - Bed side clinic
  - Nursing rounds
  - Nursing conference (individual and group)
  - Process recording

## **INTRODUCTION TO RESEARCH**

#### **Course Description**

This course is designed to develop fundamental abilities and attitude in the students towards scientific methods of investigation and utilization of research finding so as to improve practice of nursing

#### **General Objectives**

Upon completion of this course, the students shall be able to:

- 1. Describe the use of research in the practice of nursing
- 2. Describe the scientific methods of investigation used in nursing
- 3. Participate in research activities in the health care settings

#### Unit No. III

#### **Learning Objective:**

Discuss importance of research in nursing

#### **Content:**

#### Introduction

- a) Definition
- b) Terminology related to research
- c) Need and importance of nursing research
- d) Characteristics of good research

#### **Learning Objective:**

Describe the research process

#### **Content:**

#### **Research Process**

- a) Purposes and objectives
- b) Steps in research process

Describe the various research approaches

#### **Content:**

#### Research approaches and designs

- a) Types
- b) Methods
- c) Advantages and disadvantages

#### Unit No. IV

#### **Learning Objective:**

Describe the various data collection methods

#### **Content:**

#### **Data collection process**

- a) Meaning
- b) Methods and instruments of data collection

#### **Learning Objective:**

List the steps involved in data analysis

#### **Content:**

#### Analysis of data

- a) Compilation
- b) Tabulation
- c) Classification
- d) Summarization
- e) Presentation and interpretation of data using descriptive statistic

#### Unit No. V

#### **Learning Objective:**

Describe the importance of statistics in research

#### **Content:**

#### **Introduction to statistics**

- a) Definition
- b) Use of statistics
- c) Scales of measurement
- d) Frequency distribution
- e) Mean, median, mode and standard deviation

Describe the utilization of research in nursing practice

#### **Content:**

#### Utilization of research in nursing practice

- Evidence based practice

# PROFESSIONAL TRENDS & ADJUSTMENT & NURSING ADMINISTRATION & WARD MANAGEMENT (NRY 304)

# PROFESSIONAL TRENDS AND ADJUSTMENT

#### **Course Description**

This course is designed to help students develop an understanding of the career opportunities available for professional development

#### **General Objectives**

Upon completion of this course, the students shall be able to:

- 1. Describe nursing as a profession
- 2. Identify various professional responsibilities of a nurse
- 3. Describe various professional organizations related to nursing
- 4. Identify the need for in-service and continuing education in nursing
- 5. Demonstration skills in application of knowledge of professional etiquettes in the practice of nursing in any health care setting

#### Unit No. I

#### **Learning Objective:**

Describe nursing as a profession

#### **Content:**

#### Nursing as a profession

- a) Definition of profession
- b) Criteria of a profession and nursing profession
- c) Evolution of nursing profession in India

- d) Educational preparation of a professional nurse
- e) Qualities / Characteristics and role of a professional nurse

Explain various aspects of professional ethics

#### **Content:**

#### **Professional ethics**

- a) Meaning and relationship of professional ethics and etiquettes
- b) Code of ethics for nurse by ICN
- c) Standards for nursing practice (INC)
- d) Etiquettes for employment: locating posting, applying and accepting a position, resignation from a position

#### **Learning Objective:**

Discuss the importance of continuing education in personal and professional development

#### **Content:**

#### Personal and professional development

- a) Continuing education
  - Meaning and importance
  - Scope
  - Identifying opportunities
- b) Career in nursing
  - Opportunities available in nursing in Hospital, community teaching and other related special organization
- c) In-service education
  - Definition
  - Value
  - Need participation in committee procedures
  - Nursing in the future

#### Unit No. II

#### **Learning Objective:**

Discuss the significance of legislation in nursing

#### **Content:**

#### **Legislation in nursing**

- a) Purpose and importance of laws in nursing
- b) Legal terms
- c) Common legal hazards in nursing
- d) Law and regulations related to health care providers in India at different levels
- e) Services and institutional rules
- f) Regulation of nursing education
- g) Registration and reciprocities

#### **Learning Objective:**

List the various organizations related to health and nursing profession and briefly describe their function

#### **Content:**

#### Profession and related organizations

- a) Regulatory bodies: Indian Nursing Council, State Nursing Council
- b) Professional organizations:
  - Trained Nurses Association of India
  - Students Nurses Association
  - Nurses League of the Christian Medical Association of India
  - International Council of Nurses (ICN)
  - International Confederation of Midwives etc.
- c) Related organization and their contribution to nursing: World Health Organization, Red Cross and St. John's Ambulance, Colombo Plan, UNICEF, World Bank etc.

# NURSING ADMINISTRATION AND WARD MANAGEMENT

#### **Course Description**

This course is designed to help students to understand the basic principles of administration and its application to the management of ward and health care unit

#### **General Objectives**

Upon completion of this course, the students shall be able to:

- 1. Describe the meaning and principles of administration
- 2. Apply the principles of administration in practice of nursing
- 3. Plan the nursing service in the ward and community health settings
- 4. Describe the importance of good administration in the day to day nursing service in varied health care setting

#### Unit No. III

#### **Learning Objective:**

Describe the meaning, philosophy and principles of administration

#### **Content:**

#### Introduction

- a) Administration and management
  - Meaning
  - Philosophy
  - Elements and principles
  - Significance

#### **Learning Objective:**

Describe the management process

#### **Content:**

#### **Management process**

- a) Planning
  - Importance

- Purpose
- Types of planning
- b) Organization
  - Principles of organization
  - Organization chart of hospital / ward / PHC / Sub center
- c) Staffing
  - Scheduling
  - Recruitment, selection, deployment, retaining, promotion, superannuation
  - Personnel management
  - Job description
  - Job specification
  - Staff development and staff welfare
- d) Directing
- e) Co-ordination and control
  - Quality management
- f) Budgeting
- g) Policies of hospital and various department of the hospital

#### Unit No. IV

#### **Learning Objective:**

Explain the administration of different health care units

#### **Content:**

#### Administration of hospital / department / unit / ward

- a) Health centre / unit physical layout
- b) Safety measures for prevention of accidents and infections
- c) Legal responsibilities of a nurse
- d) Leadership style
- e) Problem solving: process and approach, steps and methods of dealing with complaints of patients and other health team members
- f) Records and reports: meaning, types and importance

#### Unit No. V

#### **Learning Objective:**

Discuss the importance of maintaining supplies and equipment for effective administration

#### **Content:**

#### Management of equipment supplies

- a) Maintenance of supplies & equipment (preventive maintenance)
- b) Handing over and taking over of inventory
- c) Indent and ordering of supplies and equipment
- d) Problem solving: Process and approach, steps and methods of dealing with supplies and equipment

#### **Learning Objective:**

Discuss the cost and financing of health services in India

#### **Content:**

#### Cost and financing of health care

- a) Cost of health care
- b) Health financing
- c) National health plans (annual and five year plans) and outlays, role of state and central government in allocation of funds)
- d) Health insurance types and issues etc.

# Practical Project Work (NRY 307)